



## Independent Board Member Specification

	Essential	Desirable
<b>Commitment</b>		
To GGHT's vision and values	✓	
To uphold the principles of Equality & Diversity	✓	
To observe and comply with the Code of Conduct	✓	
To respect confidentiality of information	✓	
To act in the best interests of the company	✓	
To the involvement of tenants in decision making	✓	
To the development of own skills and knowledge	✓	
To high standards of governance	✓	
To attend Board meetings	✓	
To excellence in service delivery	✓	
To providing services that offer value for money	✓	
<b>Experience</b>		
Finance and Accounting	✓	
Governance		✓
Legal		✓
Housing Management		✓
Asset Management		✓
Human Resource Management	✓	
Knowledge or experience of social housing		✓
Strategic management	✓	
Working in the not for profit sector		✓
Managing organisations		✓
Delivering projects/ programmes	✓	
Identifying the needs and aspirations of the people in the community		✓
Working as a team	✓	

Skills		
Listening and communication skills	✓	
Ability to manage personal and corporate relationships	✓	
Effective networking skills	✓	
Creative problem solving	✓	
Time management skills	✓	
Questioning skills, including the ability to challenge appropriately	✓	
Ability to use I.T and familiarity with Microsoft packages incl. Word and Excel	✓	
Analytical skills	✓	
Leadership	✓	

Please ensure that you state how you meet the essential criteria in your application form