



## **Fact-sheet for 'leavers' data 2010/2011**

GGHT staff turnover for the last 12 months has been extremely low. Only 15 people left the organisation of 307 staff for reasons including retirement, dismissal, choosing to move on and also redundancy.

There were no adverse trends found in the profile information as the data amount was so small.

From analysing the 3 people's reasons whom chose to leave GGHT it was also found that Bullying and harassment played no part in the reasons to leave. Out of the 6 people who were dismissed, none were linked with reasons of bullying and harassment.

Some conclusions from the 2011/12 data were:

- Men were more likely to be dismissed than woman
- 25 – 34 was the age group most people were dismissed in
- Only heterosexual people chose to leave GGHT
- Only men were made redundant
- More woman than men retired in 2010/11 and woman had the higher retirement age, on average working 3.5 more years