



## Equality Impact Assessment

<b>Name of Policy:</b>	Value for Money Strategy
<b>Service Area:</b>	Finance and Admin
<b>EIA Completed by:</b>	Allen Barber
<b>Date Completed:</b>	15 October 2010

### Summary of Findings:

The Value for money Strategy does not result in any equality issues leading to adverse impact on service users that we are aware of. This conclusion was produced from various avenues of consultation from both GGH staff. The Board and also tenant groups.

The strategy promotes the development and delivery of services in line with our E&D principles which meet the needs of individuals. GGH ensuring the services meet individual needs will increase satisfaction and is clearly compatible with improved value for money.

This is a key strategy in order to provide additional resources to meet GGHT's objectives around the "closing the gap" agenda.

### What is the Outcome?

- Analyse profile of service users and identify any issues that may be associated with groups.
- Ensure customer involvement mechanisms are accessible and views of all diverse groups are gathered to ensure an equal voice.
- Include equality & diversity issues within service review methodology, ideally completing an EIA for every review.

