



Equality Impact Assessment

Name of Policy:	Treasury Management Policy
Service Area:	Finance and Admin
EIA Completed by:	Allen Barber
Date Completed:	15 October 2010

Summary of Findings:

The policy only scored a low impact in the EIA stage 1. Therefore the policy must not result in any equality issues leading to adverse impact on service users; but this will be watched.

The Policy relates to only a few 'finance staff' and impacts on the procedures to be adopted in relation to Treasury Management. The vast majority of staff are unaffected. The policy sets out how managers in the finance function will deliver their work and is important for functionality; because it demonstrates financial viability and value for money for the TSA (Tenant Services Authority) but does not impact on staff or customers directly.

In summary, the application of the policy should have a positive impact on GGH as a business and also on the financial viability of GGHT by providing Value For Money and minimising any potential business risk with little or no adverse impact on the key equality groups.

What is the Outcome?

- Ensure an E&D section is included in the policy document. This will result in confirming our commitment to E&D and its principles in regards to treasury management.