



Equality Impact Assessment

Name of Policy:	Statement of Internal controls
Service Area:	Business Services
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Summary of Findings:

All employees have a responsibility for following relevant policies and processes. Embedding a culture in which all staff look to improve controls will minimise risk and improve performance across GGHT.

This policy should have relatively small impact on diverse groups in that most controls are already in place and being applied. Therefore this policy will not lead to dramatic changes in working practices. Over time as specific policies and procedures are reviewed to improve controls, there may then be some impact on staff working practices but this will be observed as to stop any possible negative impact. In summary, the policy does not result in any negative issues leading to adverse impact on service users.

The Application of policy should have a positive impact on business and financial viability of GGHT

What is the Outcome?

- Ensure GGHT observe the outcomes of any changes in internal controls and their effects on staff and service users.