



Equality Impact Assessment

Name of Policy:	Void Management Policy
Service Area:	Neighbourhood management
EIA Completed by:	James Bacon
Date Completed:	2 nd September 2010

Summary of Findings:

The void management Policy only scored 1 point on the EIA stage 1 and was not progressed to a stage 2 as there were no negative impacts found from the policy.

It was found that the policy would have little or no impact on staff or customers; there would be no disadvantage through having the policy for any individual or group; the policy did not provide an opportunity to reduce disadvantage or discrimination; the policy didn't contribute to helping with community cohesion; the policy didn't improve access to service to any key equality groups but it did lead to the procurement of goods and services – this resulting in the score of 1. GGHT have a rigorous process in which we ensure equality and diversity is embedded throughout the procurement process so that GGHT only works with organisations completely committed to GGHT's E&D principles.

What is the Outcome?

- Work with the repairs & maintenance team to help them understand the importance of attracting female operatives.
- Ensure the procedure embodies E&D and the various situations it may bring up.
- Communicate to leaving customers that we offer same sex visits if needed but no same sex repairs at the moment.